

South Mississippi Regional Center

Soundings



Forging a New Path

Kyla Nannery, Transition Coordinator
Kelia Magee, Community Relations Coordinator

Katina Boone came to SMRC in 1996, when she was 15 years old. Diagnosed with autism, Katina experienced various impacts of disability due to her diagnosis, but that never stopped her from enjoying all that life had to offer. Katina had an outgoing personality and a zest for learning. Katina lived in Mockingbird Lane cottage on the Long Beach campus for about 14 years. During that time, she worked in the Dietetics & Nutrition department where she punched meal cards as staff came through the cafeteria and also ran errands around campus. In addition to working on campus, she also worked at Goody's Department store. Katina's abilities stood out so much that others took notice quickly. Katina's abilities were beginning to outgrow most of the services that SMRC offers. She could read and write. She wanted to live on her own and have a sense of independence. This was no surprise to Katina's social worker, Karen Pritchard, the direct care staff at Mockingbird or Katina's mom, Ms. Sonja Boone. Katina was already very active in the community, attending church and other off campus

activities regularly. Karen encouraged Ms. Boone to consider Katina moving to a community home in Jackson County where Katina could experience a greater sense of independence. In 2008, Katina transitioned to Gautier Community Home. While there, Katina worked at River Oaks Industries, the community home employment site. Katina was a little closer to her family's home in Moss Point, MS, however, it was harder in Jackson County to find jobs for Katina. While it appeared that opportunities for employment decreased, Katina's desire for personal independence increased.

The Gautier interdisciplinary team referred Katina to the Transition Coordinator, Kyla Nannery, in April 2013. Kyla began Discovery, a process by which the team determines the necessary services and support Katina would need to be the most successful while living in the community. The Discovery process culminates with a transition profile which outlines a person's past, present and future needs. It helps future providers have a better understanding of the person with whom they are going to work. It also aids the Support Coordinator to develop a Plan of Services and Supports as part of the Home and Community Based Services ID/DD waiver application. An application for Bridge to Independence (B2I) was filed in July 2014. Katina and her family chose The Arc as Katina's B2I provider. Hilary Colerick was assigned as her Community Navigator to help her 'navigate' available B2I services in the community. The B2I program assists people moving from ICF/IID and nursing homes into community settings for the first 365 days following transition. Kyla and Hilary worked together to determine the best services and supports Katina would need upon transitioning from SMRC. Katina and her family chose Brandi's Hope – Pascagoula as the provider of Supervised Living, Day Services – Adult and Prevocational services, all IDD waiver services. Support Coordination is provided through SMRC.

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Join the Family & Friends Association

The SMRC Family and Friends Association is open to any adult already networking with SMRC in programs in Long Beach or any of its seven community sites or who is interested in the services and activities of SMRC.

Family members – immediate and extended, guardians, professionals and community persons are invited to join the association. Annual dues are \$5.00. For additional information, contact Pamela Emrick, President at (601) 268-3490 or Wanda Phillips, SMRC Administrative Assistant at (228) 867-1302.

Mississippi Department of Mental Health and the South Mississippi Regional Center recruit, employ and promote qualified employees and applicants without regard to race, religion, color, sex, age, national origin or disability.

The Mississippi Department of Mental Health/Bureau of Intellectual and Developmental Disabilities complies with the Americans with Disabilities Act of 1990 which provides a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities.

Soundings is the recorder of SMRC's progress in meeting the comprehensive needs of citizens with intellectual and developmental disabilities who reside in the six southern counties of Mississippi.

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Dorothy Roberts McEwen, LCSW
SMRC Director

Kelia Magee, Editor

South Mississippi Regional Center supports Mississippians with intellectual and other developmental disabilities, providing comprehensive individualized service options in the six southern-most counties. Through an active partnership of staff, family, client and community, these service options are designed to enhance each client's quality of life and independence in living, learning and working.

2015 - Edition I

...from the corner office

Dorothy Roberts McEwen, LCSW
Director, South Mississippi Regional Center

This is my final From the Corner Office message. It has been a short six years since I began my tenure as the director of South Mississippi Regional Center in May 2009. Little did I know in April 1990, when I began my career with the Department of Mental Health as a staff social worker, that I would remain as an employee with DMH for 25 years! Throughout my tenure with SMRC I have kept the mission of our organization foremost in my mind, enhancing the lives of others so they may be as independent as possible in the areas of living, learning and working.

During the January 2015 MS Department Board of Mental Health meeting, I tendered my notice of retirement effective June 30, 2015. During the upcoming months, I will continue to work closely with all staff to ensure there is a seamless transition upon the appointment of a new director.

I am pleased to announce that the MS Department of Health conducted its annual healthcare survey February 23-27, 2015 and SMRC received no deficiencies. That wonderful outcome was the result of a workforce that is committed to excellence in quality care. I am very proud of staff who come to work with a desire to make a positive difference in the lives of the people they serve.

The commitment to provide quality care and treatment to the individuals we serve will not change with the appointment of a new director. The staff at South Mississippi Regional Center are dedicated public servants and will ensure the needs of those we serve continue to be met. I am grateful to have had the opportunity to work with such talented people and know that the mission of SMRC will carry on!

I express my deepest gratitude to the staff, individuals and families of South Mississippi Regional Center. Thank you for making these past 25 years a rewarding and memorable experience. I wish each of you the very best. God bless you all!

Sincerely,

Dorothy Roberts McEwen



SMRC Receives 100% Deficiency Free Survey

Angela Griffin, Director, Quality Services Management

South Mississippi Regional Center is licensed and certified by the Mississippi Department of Health as an Intermediate Care Facility to serve persons with Intellectual and Developmental Disabilities (ICF/IID). As a certified Medicaid provider, SMRC complies with over 400+ applicable federal and state regulations and standards. SMRC's annual recertification by the State agency is necessary to validate that SMRC continues to comply with standards required by Federal regulations. The recertification process is commonly referred to as a "survey." The principle focus of the survey is on the "outcome" of the facility's implementation of ICF/IID active treatment services. Surveys include, but are not limited to, direct observations within individuals work and living environments, staff and family interviews and record reviews. This process is essential to ascertain that the licensed facility is operating in accordance with Federal requirements to protect the health and safety of individuals served.

During the week of February 23, 2015, the Mississippi Department of Health surveyors conducted an annual recertification survey of the quality of services and supports received by individuals at South Mississippi Regional Center. This fundamental survey measured outcomes to verify that individuals' health, safety, rights and active treatment needs were in accordance with applicable federal and state regulations and standards. After the completion of the week long survey, an exit conference was held with administrative staff and MDH surveyors. The survey results yielded a deficiency free health survey. The State surveyors concluded the exit conference by expressing their appreciation to South Mississippi Regional Center's staff for exemplary performance and quality of services and care rendered to all individuals served. The 100% deficiency free health survey outcome is indicative of an interdisciplinary service delivery system and staff's commitment to quality.

Forging a New Path - continued from page 1

A Person Centered Planning (PCP) meeting was held in August 2014 with Katina, Ms. Boone, Kyla, Hilary, Support Coordination, as well as with staff from Brandi's Hope and Gautier Community Home. "Katina's opinions mattered too," stated Ms. Boone. "She was an adult and she wanted to try this. Brandi's Hope was opening a house and she could have supervised living there, so that's why I considered it." The purpose of the PCP was to discuss services and supports recommended for Katina to make a successful transition to the community.

After five months of planning, Katina moved to her new home in Moss Point on September 1, 2014, which she shares with three other ladies. She is happy and wants a job. She is building relationships and learning to budget her money. She contributes to the house budget for food and other costs. She has her own room and space and is learning to keep her room clean. Currently, Katina does volunteer work at the library, where she enjoys shelving books.

When asked about some of the reservations she had regarding the transition, Ms. Boone states that safety was her biggest concern. She wanted to make sure Katina was safe and had a good quality of life. "Brandi's Hope addressed those issues and I feel good about it," said Ms. Boone. She is happy to have Katina so close to home. She states that the transition has helped their family dynamic because Katina is closer and "she's a part of the community."

Katina is currently taking computer classes at the WIN Job Center to develop some skills. She is able to participate in all the activities that she enjoys, like getting her nails done, going to coffee shops and bowling. In addition, Katina likes things related to food. She collects cookbooks, magazines and enjoys working in the kitchen. She works in the café business at Brandi's Hope. Both Katina and her mother seem to like the 'normalcy' of Brandi's Hope.

One concern Ms. Boone has had since Katina's transition to Brandi's Hope has been her health -- making sure Katina has access to adequate healthcare. She admits that finding doctors who will accept the Medicaid has been the biggest problem. Overall, she is very pleased with the move and advises other parents considering transitioning their loved one to Home and Community Based Services to investigate all their options; emphasizing the importance of having an adequate understanding of all available options. She advises having planning meetings with all agencies involved, doing your homework, knowing your rights and making sure you know that you are still the primary advocate for your child.

"I can't speak highly enough of SMRC...they made me feel at ease," said Ms. Boone, when asked of her feelings about Katina's experience at SMRC. "I credit SMRC campus for her growth. It was like Katina was at the right place at the right time. Dr. Baker, Ms. McEwen, the social workers, everyone -- over the course of Katina's time there, were top of the line. The direct care workers were like angels for Katina. I feel like we have lifelong friends." Katina is thriving and doing well at Brandi's Hope. "Katina feels that sense of independence that she is looking for...I think Katina is a good example of what happens when a mental health facility takes clients through the transition process successfully. A success can come from that system when it is followed and executed properly." With accolades like this, SMRC can feel proud of the services we have provided over the years and feel confident that we're forging a new path for service provision in the future.

McEwen Set to Retire in June

Dorothy Roberts McEwen has been Director at South Mississippi Regional Center for the past six years, since May 2009. Ms. McEwen began her journey with the Department of Mental Health 25 years ago, initially serving as a staff social worker, followed by the Director of Social Services, the Co-Clinical Director for Program Services at the Specialized Treatment Facility in Gulfport, MS, and SMRC Assistant Director before her appointment as Director.

Ms. McEwen received her undergraduate degree in Music Education from William Carey College. She is a graduate of the University of Southern Mississippi School of Social Work, earning a Master of Social Work degree. Ms. McEwen is a Licensed Certified Social Worker with the State of Mississippi, a Licensed Certified Intellectual and Developmental Disabilities Therapist and Mental Health/Intellectual and Developmental Disabilities Administrator through the MS Department of Mental Health and a Certified Public Manager.

Ms. McEwen's hard work, commitment, and dedication are worthy of admiration. In addition to her incredible competence and skill, she has been a friend to all with her thoughtfulness and quiet encouragement. Her co-workers also recognize McEwen for her courtesy and amicability. When asked of her fondest memories at SMRC and what she will miss the most, McEwen said, "There are many moments that I have found rewarding during my work at South MS Regional Center. I enjoyed working with the families, offering consultation and trying to bridge the gap between the center and their loved one. As the director, I have always felt the responsibility to represent SMRC and to advocate for the individuals we serve and staff. I think I will miss most the opportunity to serve others. Most of all, I'll miss the people who have encouraged and supported me during times of challenges and joined me in laughter during happy moments. We are a family and it will be sad not to see folks on a daily basis that I've come to know and love."

Staff Announcements



Kimberly Padgett assumed the role of Director of Human Resources on November 1, 2014. Padgett's involvement with SMRC began in 2003. She previously worked as Qualified Intellectual Disabilities Professional (QIDP) for Wiggins Community Homes and in Client Services as the Unit Manager for Mockingbird Lane cottage. She was also coordinator for the Crisis Support program at SMRC before accepting the role of Human Resources Director. "I am grateful for the opportunity to serve in this important role for SMRC and its employees and aim to do my best to be a resource and invaluable asset to the agency to provide guidance and advice based on current employment laws and HR best practices."



Robert Boyer began his role as Unit Manager of Gulf Oaks and Seagull cottages in December 2014. Robert began his journey at SMRC in 2012 as a Psych Tech in Mockingbird. Other positions held by Boyer while at SMRC have been QIDP and Community IDP Coordinator. "I most look forward to being able to enrich the lives of the clients in my cottages to the greatest extent possible. Additionally, I hope to create a cohesive environment where staff continues to grow through effective communication and an increased sense of comradery, belonging and appreciation."



Lien Hoang was selected Director of Business Services at SMRC. Hoang has worked in both the Human Resources and Business Services departments during her career at SMRC having worked as a Personnel Assistant, Secretary, Payroll Officer, Accountant and Branch Director. She has a vast knowledge of almost every aspect of the Business Office. Hoang assumed her new responsibilities on January 1, 2015.



Phyllis Martin joined SMRC in November 2014 as the Risk Management Director. Martin brings over 20 years of experience in risk management to SMRC. Her background includes facilities management and life safety; experience she has gained from working in the casino industry and distribution.



Maurice Singleton was appointed Unit Manager of Bayview/Seacrest Unit in February 2015. Singleton has worked as Direct Care Worker, Teacher's Aide, Recreation Coordinator, Active Treatment Technician at Lakeshore Industries and Certified Teacher at SMRC. "I really enjoy solving problems and working with people to bring forth positive outcomes for the people we serve as well as for the staff that provides support. Having the opportunity to motivate, encourage and empower people brings forth much personal satisfaction. I look forward to greatly improving the livelihoods of the people we serve here at SMRC."

SMRC receives Outstanding Employer Partner Award

South Mississippi Regional Center received a business appreciation award from Gulfport Job Corps for being an Outstanding Employer Partner with Gulfport Job Corps. Gulfport Job Corps has identified SMRC as its #1 employer for the second year in a row, for hiring the most students.

Terrence Mobley, of Traning Resources, was interviewed by MP & F Public Relations Firm, a national marketing agency that markets for MS Job Corps throughout the country. MP & F interviewed Mobley on the benefits of SMRC's relationship with Job Corps and what it takes to maintain the relationship with them, and may possibly use parts of the interview in future campaigns for Job Corps.

"I understand that the role we serve in the lives of the young people of Job Corps has been beneficial to their success. More importantly to me, is the opportunity to serve and meet the needs in the lives of others," said Mobley. "It's truly a blessing to give, to meet the needs of others and to share a chapter of success and be a part of their life journey."

Tina Griffin-Craft, Career Development Coordinator at Job Corps, and students from the Student Government Association visited SMRC campus to present Ms. Dorothy R. McEwen and Terrence Mobley the award.



(Pictured L to R) Brittany Sistrunk, Tina Griffin-Craft, Shaquille Maynard, Dorothy R. McEwen, Shaquetta Myers, Terrence Mobley, Jamarco Metheny

Revised ICF/IID Interpretive Guidelines

Angela Griffin, Director, Quality Services Management

On October, 3, 1988, when the current ICF/IID regulations were implemented, it was viewed as a great step forward in promoting a focus on the actual "outcomes" experienced by persons with intellectual and developmental disabilities, rather than on the policies, procedures and paperwork of the facility. Since that time there has been an evolution of thinking in the field of developmental disabilities and how we provide services to persons with intellectual and developmental disabilities. The field of developmental disabilities is increasingly emphasizing supporting individuals in their own homes and communities rather than institutionalized settings. Increased emphasis is placed on person-centered planning and person-centered services that focus on the preferences, goals and aspirations of each person and supporting them in reaching their personal goals. Facility compliance with Federal and State regulations are determined in the context of individual experiences within the facility and whether individuals are receiving needed active treatment services which promote community integration.

In January 2015, the Centers for Medicare and Medicaid Services (CMS) submitted an advance copy of the revised ICF/IID State Operations Manual (SOM) Appendix J-Interpretive Guidelines and new exhibit to State Medicaid providers. This advance copy provided a concise clarification of the regulation intent and represents current standards of practice in the field of ICF/IID. In addition, the probes and procedures have been removed from the previous guidelines and placed into what is referred to as an "Exhibit" in the SOM. This Exhibit provides additional clarification beyond the guidelines.

The Mississippi Healthcare Association and Mississippi State Department of Health, Licensure and Certification Division provided training and an update session to State Medicaid providers on the finalized copy of recent updates to CMS regulations. The training and update session was held on April 7, 2015 in Jackson, Mississippi. Several SMRC employees attended the training.

"We received information about the recent revisions made to the Guidance of our Interpretive Guidelines – Responsibilities of Intermediate Care Facilities for Individuals with Intellectual Disabilities to reflect current standards of practice. Revisions were made to specific tags and they include surveyor probes and procedures. It's just an easier format to use and a convenient alphabetical index to search the regulations. This version has the regulation tag numbers on the side for quick reference. I believe the changes will help us improve on the care we provide to our clients," stated Kimberly Stanford, Director of SMRC Community Nursing Services.

IDD Transitions Under Way in Pilot Project

This article contains excerpts from the DMH Strategic Planning Highlights FY15 Third Quarter Edition

Successful transition of people with intellectual and developmental disabilities from inpatient programs to the community has been a significant focus of the Department of Mental Health over the past several years. Two new pilot projects at Ellisville State School (ESS) are aiding in those transition efforts. DMH is entering into a management agreement with Millcreek Behavioral Health and Milne Services to each operate two four-bed houses licensed as ICF/IIDs that will be homes for persons transitioned from the residential programs at ESS. The first people were transitioned to a home managed by Milne in December 2014, and progress is ongoing in securing the locations for the houses and getting certification through the Department of Health.

“These will remain DMH beds, but they will have a separate license and will be operated by Milne and Millcreek,” said Penney Stokes, Director of the Division of Transition Services with the Department of Mental Health. “The people who live there can decorate the way they want, they can do the things they’d like to do and they can live the way they would like to live. It will be their home and still meet federal and state regulations for an ICF/IID license.”

Milne has built two homes and is making plans to open its second. They are being built specifically for this pilot project. Millcreek is nearing the purchase of one house and expects to build the second one specifically for this project as well.

Transitions have increased significantly since Fiscal Year 2012. As of December 31, 2014, there have been 393 individuals who transitioned from residential programs to the ID/DD waiver, which enables services in the community. During that same time frame, there have been an additional 391 individuals who have been enrolled in the ID/DD waiver from the waiting list. In the past three years, that is a total of 784 people who are able to receive services in the community.

One family recently shared a note with the Transition Coordinator at South Mississippi Regional Center after their loved one’s transition to the community. “We can’t thank you enough for everything you’ve done in getting our daughter transitioned to her new home and new beginning to happiness,” the note said. “This is a real dream come true for our family. Thank you for being a part of our daughter’s beautiful future.”

Maintaining a focus on safety, and making sure family members are aware of that, has aided the transition process. So has the addition of transition specialists who visit sites before, during and after a new transition to make sure supports are in place and all the needs of each person are being looked at and met. The results of this pilot project have been encouraging so far. Once this pilot project is fully operating, both Milne and Millcreek will be operating two houses with four bedrooms each, for a total of 16 individuals.

Mississippi Board of Mental Health Adds Two New Board Members



The Mississippi Board of Mental Health recently welcomed two new board members in January 2015, Ms. Teresa Mosley and Dr. John Montgomery.

Ms. Teresa Mosley is the owner of TRM Educational Consulting. Mosley, a Clinton, MS resident, graduated from the University of Southern Mississippi with a Bachelor of Science degree in Special Education and a minor in psychology. She has a Masters of Education in Psychometry from Mississippi College. Currently, she is the lead psychometrist at Mississippi College. She is a member of the National Association for Gifted Children, Mississippi Professional Educators and the Open My Eyes Foundation. Ms. Mosley, whose involvement with the Mississippi Department of Mental Health began in 2007, focuses primarily on suicide awareness and prevention.



Dr. John Montgomery is the Medical Director for Behavioral Health at Singing River Health Systems in Jackson County. Montgomery resides in Ocean Springs, MS and works as a consulting psychiatrist with law enforcement in Hancock, Pear River and Jackson counties. In addition, he also has a private forensic practice. Prior to moving to Ocean Springs in 2011, Montgomery worked at Mississippi State Hospital, where he served as Service Chief, Interim Clinical Director and Forensic Psychiatrist. Montgomery is board certified in general and forensic psychiatry with the American Board of Psychiatry and Neurology.

Employees of the Quarter

The SMRC Employee of the Quarter Committee is responsible for selecting Employees of the Quarter from peer nominations received recognizing staff whose work exemplifies SMRC's six core values-commitment, respect, responsibility, communication, cooperative effort and continuous learning. Additional criteria used to select winners include attendance, training participation, length of employment and special achievements. Staff can be nominated in one of three divisions: Direct Support Services, Support Services and ACE (Achieving Center Excellence), for staff employed six months to one year.

Fall Quarter 2014



Charlene Seal, Direct Care Supervisor at Cheshire group home in Gulfport, was selected as Direct Support Services winner for the Fall Quarter. Charlene "loves learning new things and finding new ways to improve our clientele's lives. She makes constant effort to offer new activities to our individuals which give them greater quality of life."



Naomi Pestana, Behavior Health Specialist for Mockingbird Unit at Long Beach campus, was selected as the Fall Support Services winner. Naomi "always honors her commitments. She consistently walks with MBL clients on weekday mornings, rain or shine. She is committed to the success of MBL and SMRC as a whole."

Winter Quarter 2014



Sharron Parish, Direct Care Alternate Supervisor, Education/Seagull Unit, was chosen as the Winter Direct Support Services honoree. Sharron is "very committed to all the clients. She takes the time to make sure they are safe and all their needs are met. She is very respectful of all the clients and staff."



Gail Rodgers, Behavior Support Specialist, Bayview/Seacrest Unit, was the Winter Support Services winner. Gail is "committed to the goals of the agency through the development and participation in on/off campus activities. She volunteers to help with any activity that supports the livelihood of the clients."

Spring Quarter 2015



Ushala Jones, Direct Care Worker, Cypress Unit, was chosen as the Spring Direct Support Services winner. Ushala "makes her clients and job duties her first priority. She is always willing to help others without any complaint. She takes initiative. She is a team player and always helps out beyond her duties."



Lynne Smith, a Registered Nurse at Biloxi Community Home, was selected as the Spring Support Services honoree. Lynne "takes her responsibilities on with great pride. She is dedicated to her job and gives 110%. Above all, she is a client advocate. She is compassionate about helping all people and will go above and beyond to assist anyone in need."



Geraldine Jackson, Direct Care Worker in Seacrest Unit, was selected as the Spring ACE winner. Geraldine is "committed to excellence. She voluntarily participates in activities in order to support the lifestyles of the clients. She makes the clients at Seacrest feel loved."

Ida Lewis, SMRC Employee of the Year

Ida Lewis, Alternate Supervisor at Golden Magnolia Enterprises in Wiggins, was selected as the 2014 Employee of the Year. Ms. Lewis began her career with South Mississippi Regional Center at the Wiggins Community Homes in January 1997 as a Housekeeping Aide. Ida completed SMRC Alternate Supervisor Training in March 1999. She has responsibly worked in the capacity of a Direct Care Alternate Supervisor since 2000. Ida is responsible for providing personal care, daily living and vocational training skills in identified areas of interest or need to all individuals who attend Golden Magnolia Enterprises. She has performed job explorations in the local community and assisted individuals in performing the duties associated with their jobs. As an alternate supervisor, she provides supervision and training to staff.



Ida demonstrates cooperative effort as an active team player. Since her first day of employment, she has served as a role model to staff. Ida has demonstrated an excellent work ethic and encouraged others to do the same. The quality of her work is exemplary, as she is very committed to her work. She has been and remains committed to continuous learning. Ida communicates a very positive attitude and has established close bonds with co-workers and the individuals she serves. She is referred to as "Ida Friend." She gives the individuals she serves utmost respect, which prompts them to look forward to the training and guidance she has to offer.

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Celebrating Our Success

2014 Annual Employee Recognition

South Mississippi Regional Center honored tenured staff and individuals who retired at the Annual Employee Recognition Ceremony for their commitment to service. Staff were presented with service pins for their length of service to SMRC clients and families and retirees were commended for their years of service and dedication.

25 years

George Dittman
Winford Kinard
Minh Nguyen

20 years

Carol Earnest
Ray Gebhart
Janet Jefferson
Catherine Kirksey
John Owens
Wanda Phillips

15 years

Carol Beard
Retha Bosley
Ruthie Bracks

Leroy Breighner
Pammy Buckley
Jane Collins
Stephanie Deitrick
Deborah Etzold
Darline Gaylord
Rosalind Jordan
Dorothy Parish
Gail Rodgers
Susan Williams

10 years

Terrance Blackwell
Cathy Forte'
Olga Jackson
Ashley Slusser
Terry Snipes
Catherine Stuart

Ricki Wade
Virginia Williams

5 years

Amanda Blackmon
Erin Bolton
Maria Buensuceso
Jessica Carter
Yvonne Cruz
Juanda Deshauteurs
Montrecia Jarvis
Ada Ladner
Paula McNeal
Eunice Ndalama
Genetha Ray
Mary Throop
Crystal Weathersby

Retirees

Donald Brown
Bobbie Carraway
Allison Cook
Mary Gholar
Aurie Haskin
Janice Hilderbrandt
Janet Hopwood
Gerda Leek
Larry Price
Valerie Pyzik
Mary Ann Smith
Charles Strange
Sandra Williams